



Your Surrogacy Journey with Hatch

Thank you so much for your interest in becoming a gestational surrogate with Hatch Surrogacy! At Hatch, we've helped thousands of people build the families of their dreams who are not able to do so on their own, and this wouldn't be possible without people like you. In our 33+ years of making families possible, we've developed a robust screening and matching process with physician oversight and a comprehensive compensation package. Our surrogate program is powered by women who have been surrogates before, know the process inside and out, and are here to guide you the whole way while answering all your questions throughout the process.

Giving the Gift of Family

Surrogacy helps create families for those who otherwise might not have the opportunity, including couples facing infertility, single parents, and LGBTQ+ families. Surrogates play a very crucial role in making parenthood possible, offering their time, care, and dedication to bring new life into the world. Their selflessness and generosity are the heart of surrogacy, transforming dreams of parenthood into reality.

Becoming a surrogate looks a little different for everyone, as each surrogate and family are so unique. At Hatch, it is important for us that our surrogates approach the process from a place of **compassion and altruism**.



Hatch Intended Parents & Surrogate

The Hatch Surrogate Screening Process

We have a rigorous, yet efficient screening process to ensure you sail through medical approval after your match with your Intended Parents. Along the way you'll meet with a couple of our Hatch teammates – all former surrogates! – complete a background check for you and the other adults in your home, conduct a psychological evaluation with a licensed therapist, and provide us with key information we need to build your profile. We'll also be collecting and reviewing the medical records from your pregnancies. Finally, our Medical Director will ask you to complete an ultrasound locally (don't worry we'll pay for it – you'll never have to bear any financial cost to screen with us) to ensure you have the highest chance of medical success. The screening process typically takes 2-3 months—and if you're motivated to go faster it can be done in a little over a month!

Holistic and Extensive Compensation Package

The gift of parenthood is priceless, and we firmly believe surrogates should always be valued for their role in the family-building journey. Hatch offers one of the most comprehensive surrogate compensation packages in the field. Hatch surrogates enjoy wonderful gifts throughout the pregnancy to make the experience more comfortable, including in-house meals, comfort items, a \$1,000 gift for their children's education, and a post-pregnancy vacation for their family.

First-time surrogates can expect a compensation package of **\$61,100**. First-time surrogates in the state of California can expect to earn a compensation package of **\$66,100**. Our compensation packages increase by \$10,000 for each successful previous journey. Surrogates earn most of this compensation while pregnant, although our package includes \$5,000 of bonuses earned prior to confirmation of pregnancy. We truly want our surrogates to feel appreciated here at Hatch.

“My relationship with our surrogate has grown much deeper than surrogacy. She is like a sister to me. Honestly this journey is filled with lots of personal emotional moments. Moments that forever change your life. And my moments just wouldn't be the same without her. I couldn't have climbed this mountain alone and there is no one else I would have wanted to climb it with.”

The Hatch Match Promise

At Hatch we are committed to completely mutual matching. We want to ensure you are 100% confident and excited about your match with your Intended Parents. Once you clear our screening process, you'll meet your dedicated Match Specialist—an experienced surrogate Hatch team member who specializes in matchmaking. She'll have a call with you to understand what you are looking for in this beautiful partnership.

Our Intended Parents write a heartfelt Dear Surrogate letter to you explaining how you will help their family dreams come true, along with photos of them and their family. Your Match Specialist will share one letter with you at a time after the Intended Parents have reviewed your profile. If you are excited about your match and would like to proceed, we'll schedule a virtual introduction call with you, the Intended Parents, and your Match Specialist to meet one another and see if it's a fit! Our matchmaking team is the best in the business—**99% of our match meetings end in a match!**

We also know that the time waiting to be matched can be nerve-racking. That's why we have the **Hatch Match Promise: we guarantee a match for you within 60 days¹**, or we'll give you a **\$1,000 bonus!** In fact, 65% of our surrogates are matched in less than 2 weeks. And thanks to our diverse and expansive set of Intended Parents from around the world, you'll never feel pressured into a match—ever!

¹Measured from the day you clear for matching until the date of your successful introductory call with your Intended Parents.



Who Are Our Intended Parents?

Hatch has the most rigorous screening and application process for Intended Parents of any U.S. agency because we know how important it is for you to feel like the child you are carrying is delivered into a safe and loving home! We have a list of baseline requirements for our Intended Parents to facilitate a fulfilling and memorable journey for you and to maximize your chances of success.

Approximately half of our Intended Parents are heterosexual couples who have struggled with infertility challenges and have a physician-verified reason for needing a surrogate to have a child. Some of these families work with embryos from the Intended Mother while others have had to work with an egg donor. The other half of our Intended Parents are from the LGBTQ+ community and are so excited to start their families with the help of an egg donor and you, their surrogate!

Approximately 70% of our families live in the United States while the rest are from around the world. It may be hard to believe but surrogacy is prohibited in most countries around the world, so some of these families need to come to the U.S. to create their special families here with your help!

The Intended Parent Application Process

Before we admit them to our program, our Intended Parents complete a video interview with one of our Intended Parent Coordinators—all experienced parents of surrogate babies—to learn about their interest in surrogacy. If we feel like they may be a good fit for our program, we have them complete the following to finalize their application:

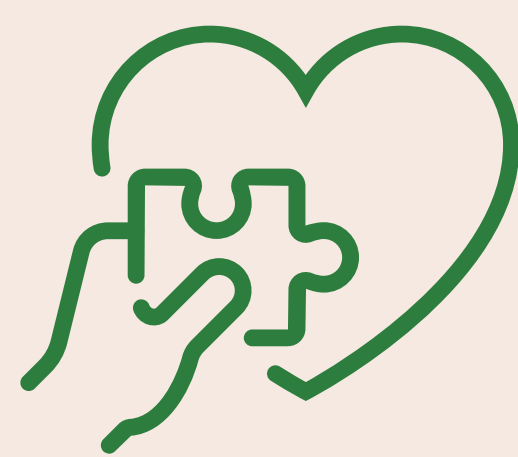
- A full application with photos, family and medical background, and an explanation for why they need a surrogate
- Background check—we’re looking for violence and drug arrest history
- Psychological consultation with a Hatch-approved third-party therapist
- A signed letter from a doctor attesting to medical need (if applicable)

Based upon this information, we will then admit Intended Parents that are a good fit to join our match list!



Hatch President Greg with his husband Zach and newborn daughter.

Intended Parents Requirements



Medical Need
for Surrogacy



Age Under 55, or
Combined Age of
Less Than 110



English Language
Communication
Proficiency



At Least 2 Viable,
Genetically
Tested Embryos



Must Agree To Weekly
Contact With Their
Surrogate, at a Minimum

Why Hatch?

There are dozens of surrogacy agencies in the U.S.—why should you work with us?



Experience

We've been building families for over 33 years and have seen it all so that you can rest easy knowing you're supported by years of institutional knowledge.



Knowledge

It's a job requirement at Hatch that the team who works with our surrogates are all former surrogates. We understand your journey because we've been through it – all of us. (Maybe you're a future Hatch team member and don't know it yet?)



Surrogate-Driven

As a surrogate-driven program we understand how it feels to be in your shoes. That's why everything we do—from our compensation package, to our Intended Parent requirements, to our Hatch Match Promise—has your happiness and satisfaction in mind.



Support

Your dedicated Match Specialist (through match) and Case Manager (after match) are there to support you 24/7. They are your mentor, friend, coach, and counselor all rolled into one!



Professionalism

Our team is full of heart and dedication, and we take our jobs very seriously. No hiccups, no missed appointments or shots, no unresponsive texts. Over 33 years we've built a system, and it works. Let us take care of all the muck so you can enjoy the fluff and good vibes with your Intended Parents.



Medical Rigor

We are partnered with Pacific Fertility Center of Los Angeles, a leading clinic in surrogacy fertility. Our Medical Director has 30 years of experience working with surrogates and will personally approve your application to ensure you have the best chance of success on this journey.

“My family and I are now a part of this beautiful, amazing, caring family and we have Hatch to thank for it. I was so happy that someone wanted me to carry their child. What an honor and blessing it was.

The Hatch team makes you feel special and like family from day one.”

“It's the most rewarding, selfless thing that anyone can do. I loved being pregnant and would love to do something like that for somebody else. If anyone is considering being a surrogate, I'd tell them to go for it. Absolutely. There's not anything I would have changed about my experience.”

What to Expect After Applying

1. Fill out our initial application [here](#).
2. A Hatch surrogate team member will reach out to schedule an introductory call to meet you and answer questions you have about the surrogacy process.
3. If you feel good after that call and we think you're a great candidate for surrogacy, we'll schedule a second call with you to discuss your family, hopes for surrogacy, and your matching criteria.
4. At that Zoom call you'll meet your Intake Lead—she will be your point of contact throughout the screening process in collecting medical records, building your profile, scheduling your psychological session, and arranging your ultrasound.



Shoshannah, 4x Surrogate



Sarah, 3x Surrogate

Frequently Asked Questions

What is the difference between traditional and gestational surrogacy?

Gestational surrogacy is the process of implanting a fertilized embryo in a gestational carrier, who shares no genetic relationship to the child but carries the baby to term. At Hatch, we only facilitate gestational surrogacy. During traditional surrogacy, the gestational carrier undergoes artificial insemination and is genetically related to the child.

Can I meet the family I might be matched with?

Yes, absolutely! You and the intended parents will both have the opportunity to opt-in or opt-out of the surrogacy-intended parent match, and you will always have the opportunity to meet your intended parents via video conference before solidifying the match, and can continue to meet in-person or virtually throughout the journey together.

What are the requirements for surrogates?

Your health is the most important part of the surrogacy journey. Because of this, you must comply with certain IVF doctor requirements including age, BMI, previous uncomplicated pregnancies, and good physical and mental health history. Laws for surrogacy vary from state to state, so your place of residency may also impact your eligibility. To learn specifics about the surrogacy requirements, visit our Surrogate Requirements & Qualifications.

Do I have to pay anything to be a surrogate?

Nope! Your journey will be fully covered by your intended parents. You will receive allowances to cover everyday expenses during the cycle and pregnancy. We do recommend keeping your receipts if you do have to pay any small out of pocket costs such as parking, to submit for reimbursement. This is not meant to be an out-of-pocket expense for you.

[Read More FAQs →](#)